



# HOPE CHURCH TORONTO WEST

## JOB LISTING: WORSHIP PASTOR

### Snapshot of Hope Church Toronto West

<b>Denomination</b>	Non-denominational, but part of the Great Commission Collective
<b>Weekly attendance</b>	400
<b>Neighbourhood:</b>	Etobicoke, Ontario. Sunday services are held at the Queensway Cineplex.
<b>About our church:</b>	<p>Hope Church Toronto West is a diverse, urban church plant located on the west end of Toronto, Ontario. We exist to glorify God through the fulfillment of the Great Commission (Matt 28:19-20) in the spirit of the Great Commandment (Matt 22:37-39). Upon the foundation of Jesus Christ (1 Cor 3:11), we hold to 4 New Testament Pillars: Proclaiming the authority of God's word without apology (2 Tim 4:2), lifting high the name of Jesus through worship (John 4:24), believing firmly in the power of prayer (Eph 6:18) and sharing the good news of Jesus with boldness (Eph 6:19-20).</p> <p>Planted in 2013 out of Hope Bible Church Oakville, Hope Church Toronto West began with the fervent, desperate prayer of just a dozen individuals and has grown into a vibrant, international church of over 400 in weekly attendance. Hope Church Toronto West desires for the gospel of Jesus Christ to reach the city of Toronto, through prayer-saturated gospel proclamation and mercy-filled deed ministry.</p>
<b>ROLE SUMMARY</b>	
	The Worship Pastor leads all worship and production ministries at our church under the direction of our Senior Pastor. The ideal candidate has experience leading worship at a similar-sized church and shepherding worship teams.
<b>RESPONSIBILITIES</b>	
<b>Rehearsals &amp; Sunday Service</b>	<ul style="list-style-type: none"><li>• Work with the Senior Pastor to plan the worship service</li><li>• Identify, evaluate and incorporate songs that are theologically rich and aesthetically excellent</li><li>• Incorporate service elements (e.g. corporate prayer, scripture readings) for exaltation of God's glory</li><li>• Lead weekly worship rehearsals, ensuring that the team is well prepared for each service</li><li>• Lead Sunday Worship</li></ul>
<b>Leadership and Management</b>	<ul style="list-style-type: none"><li>• Develop and sharpen biblical vision for the worship and production teams</li><li>• Develop a process to regularly identify and deploy new volunteers</li><li>• Ensure all weekend services and special services throughout the year are scheduled</li><li>• Train up other gifted worship and production leaders</li><li>• Develop an annual ministry budget and be able to work within that budget</li><li>• Manage a small team of part-time staffers.</li></ul>

<b>Pastoral</b>	<ul style="list-style-type: none"> <li>• Minister to the church body at large.</li> <li>• Care for and shepherd members and attendees.</li> <li>• Provide discipleship and counsel as needed.</li> <li>• Play a role in weddings and funerals as needed.</li> <li>• Shepherd and attend to the personal spiritual growth of Worship &amp; Production Team members.</li> </ul>
<b>Tech</b>	<ul style="list-style-type: none"> <li>• Direct stage set up and tear down for services and events</li> <li>• Oversee and develop the production ministry (audio, video, lighting, projection)</li> <li>• Manage all aspects of the worship environment/aesthetic.</li> <li>• Oversee the maintenance of all musical instruments and production equipment owned by the church</li> </ul>
<b>Collaboration</b>	<ul style="list-style-type: none"> <li>• Play an active role in ministry staff meetings.</li> <li>• Lead the staff in growing in their understanding of and appreciation for corporate worship.</li> <li>• Be available to add value and wisdom in other ministry departments.</li> <li>• Be available to coach and develop worship leaders for other ministries (e.g., youth).</li> <li>• Engage relationally with our Ministry and Support Teams.</li> <li>• Other responsibilities as assigned</li> </ul>

<b>QUALIFICATIONS</b>	
<b>Education</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree required</li> <li>• Seminary master's degree (e.g. MTS or MDiv) required</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum of 3-5 years in worship or music ministry. Paid-staff experience in a mid-sized church is preferred.</li> </ul>
<b>Character</b>	<ul style="list-style-type: none"> <li>• Spiritually Progress – Continual training and transformation (1 Tim 4:6-10, Rom 12:2)</li> <li>• Elder-qualified (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-5)</li> <li>• Humility and Fear of God (Is 66:2)</li> </ul>
<b>Conviction</b>	<ul style="list-style-type: none"> <li>• Close alignment with Hope Church's Mission, Doctrinal Statement, Pillars, Church Governance and Discipleship Model</li> <li>• Prayer – a desperation for God to do what only he can do (Eph 3:14-21)</li> <li>• Heart for the city – a burden for the lost in the city (Acts 18:10), despite the unique and diverse challenges of an urban setting</li> <li>• Heart for the local church – a burden for the local church, the bride of Christ (Eph 5:25)</li> </ul>

<b>Competency</b>	<ul style="list-style-type: none"> <li>• Strong musical skills – able to vocalize and play an instrument in a manner consistent with a contemporary worship style; and able to shepherd both instrumentalists and vocalists to be a team that effectively leads God’s people in worship</li> <li>• Motivated and action oriented – demonstrates a strong work ethic, initiative, creativity and excellence</li> <li>• Builder and equipper – is able to recruit, develop, evaluate and encourage volunteer leaders and teams (Ephesians 4:11-12)</li> <li>• Ability to lead a team – have strong organizational and relational abilities</li> <li>• Interpersonal skills – is able to relate well, collaborate and work efficiently with his fellow staff members and volunteers</li> <li>• Disciple-maker – able to motivate and direct others towards a consistent, fruitful development of quality disciples</li> </ul>
-------------------	--

## Employment Details

<b>TITLE</b>	Worship Pastor
<b>REPORTS TO</b>	Senior Pastor
<b>HOURS</b>	Full-time position
<b>COMPENSATION</b>	As negotiated
<b>BENEFITS</b>	Full benefits plan; matching RRSP program
<b>VACATION</b>	Consistent with established policies

Please send your application with your CV attached to Pastor Andrew Chia via email at [andrew@hopechurchtw.ca](mailto:andrew@hopechurchtw.ca)