

# PASTOR OF MEN'S GROUPS

**Hrs/Week:** 40 hrs (majority of hours to be on-site)

**Supervisor:** Pastor of Group Life

## **Brief description of the role:**

The Pastor of Men's Groups is responsible for the care and oversight of men's ministry groups at Hope Bible Church. They will oversee all aspects of group life as it pertains to connecting men at Hope into Biblical community. This role also includes oversight and leadership over our Next Steps ministry as we strive to connect newcomers into community through various groups at Hope.

## **ROLE:**

### **Men's Groups**

- Work with the Group Life team to curate curriculum and resources for groups to engage with throughout the ministry year.
- Work with the Group Life team to effectively assess the health of Group teams.
- Establish, support and oversee leadership teams to help run and oversee *Men's* groups at Hope of all ages. (ex. *Men's Twenties, Seniors, and varied Groups*)
- Build, equip and work with these teams to "do the work of ministry" - identifying and developing teachers and curriculum.
- Work with the pastoral team in the development of effective resources and curriculum for Group Life ministry.
- Work with the Hope Institute in developing and expanding learning opportunities that will lead to the deepening of the faith of disciples and develop leaders for the Church of Jesus Christ.

### **Next Steps**

- Work with the Group Life team to help ensure attendees at Hope are connected into community through Group Life programs.
- Oversee the *Next Steps* process by hosting events and classes to help people take the necessary steps to finding community.
- Work with the Group Life team in the planning, advertising, and registration of Next Steps classes and special events.
- Strive to know and meet the congregation of Hope as a networker and connector of people.
- Oversee the placement of all new *Men's* group members.

### **EDUCATION AND EXPERIENCE**

- Undergraduate degree in Christian ministry or a related field of study (an asset)
- Minimum of 3-5 years in a related pastoral ministry role
- Able to teach in front of groups is preferred

### **ESSENTIAL QUALIFICATIONS**

- Model a life of community engagement at Hope
- Displays servant leadership characteristics
- Knowledgeable of ministry to men's trends/personalities/organizations
- Self-motivated and able to work independently
- Strong time management skills
- Strong written and verbal communication skills
- Able to lead, recruit, train and multiply leaders and volunteers
- Able to delegate and build teams
- Ability to maintain confidentiality
- Heart for ministering to Men
- Wisdom and discernment in all aspects of the position
- Sensitivity in a diverse cultural environment
- Displays truth and grace in conflict
- Strong listening skills
- Team Player

Please also note the qualifications already listed on the [Job Opportunities](#) page on the Hope website.