

Hope Kids Director

Position Status: Full Time

Supervisor: Pastor of Family Ministries

Summary

The Hope Kids Director, working alongside the Pastor of Family Ministries, will carry out the mission of Hope Bible Church Oakville as they lead the ministry of Hope Kids. The role will include but is not limited to implementing ministry strategy; leading through programming; equipping, encouraging and supporting volunteers involved in this vital ministry; and overseeing the Hope Kids Staff Team. The Hope Kids Director will be the number one cheerleader and champion for all things Hope Kids, leading the charge of a Christ centered and gospel focused ministry to kids at Hope.

ROLES & RESPONSIBILITIES

- Lead the Hope Kids Ministry
 - Work with the Pastor of Family Ministries on developing and implementing the ministry strategy for Hope Kids.
 - Evaluate process and ministry practice to be most useful by the Lord
 - Champion a disciple-making, great commission in the spirit of the great commandment culture that values ministry to kids and families.
 - Give leadership to all children ministries - Sundays, midweek, special events, initiatives, camps and other programs.
 - As part of our desire to plant churches, work with current and future church plants in the development of their ministry to children.
 - Manage and support the Accessibility Ministry to better serve the needs of new and existing families within Hope Kids.
 - Work alongside the Pastor of Family Ministry and Youth Ministries team to ensure a coordinated and cohesive discipleship strategy between our children and youth ministries.

- Lead the Hope Kids Staff Team
 - Work with the Pastor of Family Ministries to evaluate and hire staff for the Hope Kids Staff Team.
 - Provide leadership to the Hope Kids staff through meetings, planning, encouragement and support.
 - Lead staff meetings, program planning and special events.
 - Ensure appropriate and timely communication to Hope Kids volunteers.
 - Provide leadership and participate in Kids ministry during Sunday services.

Hope Kids Director

- Encourage, Equip and Support Ministry Volunteers
 - Work with the Pastor of Family Ministries to build, equip and work with the team to “do the work of ministry” (Eph.4:12) in Hope Kids and to meet the needs of a growing ministry.
 - Assist in the development and delivery of effective leadership development training.
 - Ensure appropriate and timely care for volunteers of Hope Kids.
- Provide support for Parents
 - Partner with the Family Ministries Team and other areas of ministry at Hope to effectively equip parents in the intentional discipleship of their children (i.e., resources, training, etc.).
 - Ensure appropriate and timely communication to Hope Kids parents and families.
 - Be available to give appropriate and timely care to parents of Hope Kids.

EDUCATION & EXPERIENCE

- Bachelor's Degree in Christian ministry or a related field of study (an asset)
- Experience working with a ministry to Kids (e.g., church, bible camp, gospel-focused non-profit, Christian school, etc.)
- Proficient in Microsoft or Apple word document programs
- Proficient with Google Drive platform (i.e., Google Documents, Google Sheets, and Google Forms)
- Has experience working and leading in a team environment

ESSENTIAL QUALIFICATIONS

- Ability to perform in a fluid environment
- Strong ability to initiate
- Excellent interpersonal skills
- Analytical and problem-solving skills
- Strong communication skills (verbal and written)
- Strong time, project management and organizational skills
- Servant’s heart; humble and strong work ethic
- Demonstrates spiritual maturity; through the Word and Prayer
- Passion for kid's ministry
- Cultural awareness and sensitivity
- Strong commitment to the local church
- Able to have gracious and difficult conversations
- Able to effectively communicate the gospel

Please also note the qualifications listed on the [Job Opportunities](#) page on the Hope website.